
JSC SUEK

OCCUPATIONAL AND INDUSTRIAL SAFETY POLICY

Moscow

Policy details

- 1 Put into effect by CEO's Order dated 16.09.2015 No. 89
- 2 FIRST edition.

Joint Stock Company “Siberian Coal Energy Company” (hereinafter JSC SUEK or the Company) is one of the top international coal mining companies and the largest coal producer in Russia.

The senior management of JSC SUEK considers the industrial and occupational safety and environmental management system an inherent element of efficient production management, and declares its willingness to ensure high-quality management of professional risks to the life and health of its employees, equipment, property and the environment. When planning the operations, the Company focuses on prevention of accidents, incidents, injuries, deterioration of employees' health and the mitigation of adverse environmental impact.

The Company and its employees are fully aware of their responsibility for creating safe working environment and ensuring industrial safety, and assume the following obligations:

- To meet legislative and regulatory requirements pertaining to occupational and industrial safety
- To provide safe working environment to the Company's employees
- To engage the Company's employees in the development and implementation of professional risk mitigation activities
- To continuously improve the industrial and occupational safety management system

The main goal of the Company is to eliminate occupational accidents and emergencies. To achieve this goal and fulfil our obligations, every employee of the Company shall be guided by the following principles:

'Safety first' principle

Any production task should be considered in terms of ensuring its safety. If safety issues collide with production tasks, the latter shall be revised or cancelled.

'Zero tolerance to injuries and accidents' principle

We treat any injury and accident as an emergency in the Company, revealing weaknesses in management systems and work safety.

'No deception and concealment' principle

Deception and concealment of information on occupational and industrial safety are unacceptable to the Company.

'Professionalism and competence' principle

We do not entrust work to employees who do not have the necessary knowledge and skills.

The Company, within its competence, initiates the introduction in the Company's business units of their own occupational and industrial safety policies similar to this Policy. We also make reasonable efforts to ensure that the fundamental principles and requirements of this Policy are observed by the Company's business units and by their counterparties.