

SUEK GROUP'S ENERGY POLICY

SUEK Group (hereinafter - SUEK, the Company) is one of the world's largest coal mining companies and Russia's number one coal producer. For operation purposes, the Company needs significant amounts of fuel and energy resources, which affects not only the production and economic efficiency and competitiveness of SUEK, but also the environmental situation.

The Company's energy management system applies to coal mining and processing.

Our energy management system is restricted to the Company's head office and units engaged in coal mining and processing.

We express our commitment and desire to always improve our energy and environmental performance, including increasing energy efficiency, conserving natural resources and reducing the impact of our operations on climate change.

1 General provisions

This Energy Policy is a fundamental document defining the Company's priorities in the field of energy saving and energy efficiency of SUEK's production activities. It has been developed in accordance with the principles and requirements of the international ISO 50001 standards 'Energy Management System. Requirement with guidance for use'. The policy is underpinned by strict compliance with our core values: safety and efficiency, stability and development, professionalism and cooperation, social responsibility. The implementation of this Energy Policy shall not contradict SUEK's production plans, provided that our units operate safely, continuously and cost-efficiently in line with established legal and other standards and rules.

2 Energy Policy goals

- Improving production and economic efficiency by optimising the cost of fuel and energy resources
- Reducing environmental pollution caused by energy consumption

3 Energy Policy implementation areas

The objectives of our Energy Policy will be achieved through the following means:

- Developing, introducing and continuously improving our energy management system
- Implementing and improving the planning process for fuel and energy resources
- Optimising power consumption during peak hours
- Identifying and eliminating unreasonable costs of fuel and energy resources, and optimising the operating modes of process and power-generating equipment
 - Ensuring the involvement, motivation and awareness of personnel within the energy management system
 - Project development, taking into account the energy efficiency principle and focus on improving energy performance
 - Investing in the development and introduction of energy-efficient technologies and the purchase of energy-efficient equipment and services
 - Improving systems and methods for monitoring, accounting and analysing the consumption of fuel and energy resources

4 SUEK's management responsibilities

SUEK's management takes responsibility for the implementation of the Energy Policy and shall:

- Ensure the setting of goals and objectives in the field of energy saving and energy efficiency, their systematic analysis and updating
 - Consistently improve energy performance indicators
 - Comply with applicable law of the Russian Federation and other requirements, applicable international law, requirements of Russian and international standards, industry documents and corporate requirements in the field of energy management, energy saving and energy efficiency
 - Create conditions promoting the involvement of the Company's employees in energy saving and energy efficiency activities, improvement the energy management system and energy efficiency indicators in production
 - Ensure the availability of information and allocate the appropriate financial, technical, human and other resources necessary to achieve the goals and objectives in the field of energy saving and energy efficiency